

## Kings Dominion a Cedar Fair Park

Lifeguard  
Doswell, VA



### Company Biography

Kings Dominion is one of the premiere regional theme parks in the United States featuring a world-class collection of roller coasters and over 20 acres of fun in our on-site water park, Soak City. Doswell, Virginia is a small community located 30 minutes north of the state's capital city, Richmond. We are located in a rural area of Virginia with only a small store, a few hotels and a gas station within walking distance. Kings Dominion is a great place to work and play! Associates may take our free associate bus to local shopping areas, movie theatres, and downtown Richmond. Associates receive free, unlimited access to Kings Dominion and Soak City, discounts on park merchandise, and access to special associate events like picnic days, parties, bingo and sporting events. We organize inexpensive day trips to some of the top east coast attractions like Washington DC, Virginia Beach, Niagara Falls and New York City for a minimal cost! Housing is on-site and very affordable. Housing includes wireless internet access in all common areas. More than 3,000 students from across the globe have participated in our international employment program since 1999. One of the things we're best at is making sure our students have a GREAT experience.

### Work and Pay Details

Position title: Lifeguard	
Hourly wage: \$9.00	Tips? No
Description of position:	Lifeguards are responsible for guarding swimmers and for the safe and efficient operations in Kings Dominion aquatics area. This includes enforcing rules, giving information and answering questions, watching the pools and waterslides to make sure that all guests are safe, performing life-saving techniques when needed as described and practiced in lifeguard certification training.
Specific qualifications required:	<p>Lifeguard training classes and certification are provided by Kings Dominion. Applicants must pass all practical and written tests. Students must be able to work outdoors in all weather conditions. For reasons of safety, ability to speak and understand English must be excellent. Must pass a mandatory pre-employment drug screen upon arrival to Kings Dominion. Should be friendly and outgoing.</p> <p>Here is what we require from our lifeguards to past the test:</p> <ul style="list-style-type: none"> <li>•All swimmers must be able to: <ul style="list-style-type: none"> <li>oComplete the training program (written and swim) including CPR, First Aid, swim rescue, and spinal injury management</li> <li>oExit the pool from any point without using stairs or ladder</li> <li>oRetrieve a 10lb brick (difficult will differ with deep and shallow)</li> </ul> </li> <li>•For a Shallow Guard you must be able to complete the following: <ul style="list-style-type: none"> <li>oSwim 50 meters</li> <li>oSwim a distance of 10 ft underwater and retrieve a 10lb brick</li> </ul> </li> <li>•For a Deep Guard you must be able to complete the following: <ul style="list-style-type: none"> <li>oSwim 200 meters</li> <li>oRetrieve a 10lb diving brick from the bottom of the pool at its deepest location (feet first)</li> <li>oTred water for 2 minutes without using your arms</li> </ul> </li> </ul>
Estimated weekly wage (incl. tips): \$350.00	Bonus: None
Conditions of bonus:	
Average hours for last year's students? 40 Hours	Maximum weekly hours allowed: Not specified
Minimum average number of hours? 40 Hours	Possibility of getting more than average hours: Good
Students get the most hours in: July, August	Students get the least hours in: September
How often are students paid? Every Two Weeks	
Do you pay overtime? No	If yes, after how many hours per week do you pay overtime? Not specified
Does your company only operate weekends before or after specific dates? Yes	
If yes, what are the dates?	
During the summer (May – September 5) the employer guarantees a minimum average number of hours of 40 hours per week. After Labor Day (September 5) the park is open on WEEKENDS ONLY. After Labor Day, the employer guarantees a minimum average number of hours of 30 hours per week. After Labor Day students will be asked to assist in other areas of the park doing things such as cleanup and event setup.	
Position location: 16000 Theme Park Way Doswell VA 23047	

Other Job Details	
Minimum english level:	(6) Advanced
Description of working conditions:	Jobs will be outdoors, possibly in the sun or in shaded areas. Temperatures in Virginia can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals or direct sunlight.
Will job duties be different at the beginning of the season?	Yes
If yes, provide details of specific job duties:	During the summer (May – September 2) the employer guarantees a minimum average number of hours of 40 hours per week. After Labor Day (September 2) the park is open on WEEKENDS ONLY. After Labor Day, the employer guarantees a minimum average number of hours of 30 hours per week. After Labor Day students will be asked to assist in other areas of the park doing things such as cleanup and event setup.

Uniform and Grooming Requirements			
Are students required to wear a uniform?	Yes	If yes, what is the cost of the uniform?	Not specified
Are uniform laundry services available?	No	If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothing or footwear?	Yes		
Details of purchasing required clothing or footwear:	<p>Employees will be given required shirt, shorts, and pants from the Park Wardrobe Department. Employees will need to provide their own white athletic shoes and white socks. Shoes must have slip resistant sole.</p> <p>LIFEGUARD - The lifeguard position requires athletic sandals. The sandals must be waterproof and have a strap over the top of the foot and around the ankle. Sandals that only have straps between the toes (flip-flops) are prohibited.</p> <p>GAMES SALES ASSOCIATE - Games Sales Associates must wear black tennis shoes with black socks.</p> <p>Optional items also available for purchase such as hats, jackets, sweatshirts, rain suits and warm-up suits.</p>		
Do you have company grooming requirements?	Yes		
Details of company grooming requirements?	<ul style="list-style-type: none"> <li>• Unnatural hair colors are now allowed.</li> <li>• Facial hair is allowed but within limits.</li> <li>• Ear Gauges are allowed but must be plugged.</li> <li>• Visible tattoos/body art that are on the face or neck are permitted as long as they are covered and/or concealed while at work. All other tattoos/body art are permitted as long as the tattoos/body art do not display slogans or images that are demeaning, feature profanity or other messages that do not promote or enhance a safe, inclusive, productive workplace.</li> </ul>		

Other Company Details			
Company hires couples?	Yes	Company hires groups of up to 4?	Yes
Drug test required?	Yes	Do students complete an additional application upon arrival?	No
Does your company issue completion certificates?	No	If requested, will you evaluate the student's performance?	No
Any additional company details?			
<p>Associates enjoy free admission to Kings Dominion during their off-duty hours. Kings Dominion plans associate exclusive activities, picnics, and day trips to areas of interest. Free shuttle for shopping areas. Many of these benefits become available in April. Kings Dominion requires uniforms, grooming standards, and drug screenings as conditions of employment. Please review recruiting material or contact Kings Dominion once you are hired for additional information. We expect associates to work the dates to which they agreed at the job fair and make few exceptions.</p>			

Training Information			
Is job training required?	Yes	Length of training:	1 day of orientation, 1 day of department classroom training, lifeguard training classes (3 days long from 9-5), then on the job training
Are students paid during training?	Yes	Hourly pay rate during training:	\$8.50
How many hours per week are students likely to receive during training period?	30		
Any other details?			
<p>Special uniform requirements - The lifeguard position requires athletic sandals. The sandals must be waterproof and have a strap over the top of the foot and around the ankle. Sandals that only have straps between the toes (flip-flops) are prohibited.</p>			

Worksite Location			
Worksite location: 16000 Theme Park Way Doswell VA 23047			
Nearest major city: Richmond, VA		Worksite setting: Remote/Rural	
Nearest major airport: Richmond, VA (RIC)		Distance to nearest major airport: 25 miles (30 minutes by car)	
Additional worksite setting details:			

Standard Arrival Information	
Are students required to arrive or depart on specific dates?	Yes
Details of required arrival or departure dates:	
All jobs must end on a Sunday. Students final day of work will be on a Sunday. Students should be available to work on their final day of work. Students may not check into housing more than 24 hours prior to their job start date.	
Mode of transportation:	Students must arrive between these hours:
Cost: Not Specified	
Other details:	
Students MUST email their Employer with their arrival information AT LEAST 10 days before they depart for the United States. Students should fly into Richmond, VA (RIC) airport or take the train to Richmond.	
Before you arrive to the USA, your Employer will send you an email asking you to confirm your travel plans. If you would like transportation provided from the airport or train station in Richmond to Kings Dominion, you MUST respond to this email. Transportation will not be provided after 9pm. If you do not respond, you will be responsible for taking your own transportation to your housing. Housing is open 24 hours a day, 7 days a week for check-in upon arrival. You may not check into housing any more than 24 hours prior to your start date.	

After Hours Arrival Information	
General information:	If you arrive after 9pm because of delays, please update the employer as well as make arrangements to stay in Richmond for the evening.
Name of accommodation:	Comfort Inn Richmond Airport
Accommodation address:	5240 Arpt. Square Lane, Sandston, VA, US, 23150
Cost per night:	\$59.00
Best way to travel from airport to overnight accommodation:	There is an airport shuttle that runs 24 hours a day to and from the airport. Please call the airport if you have any questions - (804) 226-1800.

Social Security	
Are students required to apply for a social security card prior to arriving at worksite?	No
Will the company assist students with their social security application?	No
Assistance detail: Kings Dominion take students to the Social Security Office on scheduled Wednesdays to apply for Social Security.	
Where is the nearest social security office?	Distance:
How will students be paid until their social security card arrives?	Regular paycheck

Housing Details			
Is housing provided?	Yes	If not, will you assist students in finding housing?	N/A
Are there affordable housing options in the area?	N/A		
Housing options in the area:	N/A		
Local housing resources:	N/A		
Housing address:	9900 Doswell Rd Doswell VA 23047		
Is the student required to sign a separate housing contract?	Yes		
Type of housing provided:	Dormitory	Number of students to a room:	4
Housing details:	Employees live in a dormitory that is within a few minutes walk to the park. Each dorm room will house four students. There are gender-specific shared shower and bathroom facilities on each floor.		
IMPORTANT: Students may not check into housing more than 24 hours prior to their job start date.			
Do you offer co-ed housing?	No		
Cost of housing - per week:	52.00	Includes utilities?	Yes

## Housing Details

Are housing costs deducted from paycheck?	Yes
Is a housing deposit required?	Yes
Amount of housing deposit:	\$150.00
Instructions for payment of housing deposit:	A \$150.00 USD housing deposit will be paid upon arrival to Employee Housing. Employees who do not have the housing deposit, at the time they arrive, will not be permitted to move into the housing facility.
Housing deposit due date:	
Is deposit refundable?	Yes
Conditions of deposit refund:	Housing deposit will be refunded in the last paycheck if the employee completes their work offer agreement, does not move out of housing before the end of the work agreement and no damages are done to the rooms.
How will deposit be refunded?	Final paycheck
Are students required to live in provided housing upon arrival?	Yes
During their work stay, can students find alternate housing?	No
If yes, is there a penalty?	No

## Transportation to/from Worksite

Method of transportation to worksite:	walking distance
Distance to worksite:	
Is worksite within walking distance of housing?	Yes
Cost of public transportation to worksite:	Not specified
Details of public transportation to worksite:	
Cost of transportation to worksite provided by employer:	Not specified
Details of transportation to worksite arranged by employer:	
Cost of arranging own transportation to worksite:	Not specified
Details of arranging own transportation to worksite:	

## Housing Amenities

Available public transportation:	None Specified
Access to public transportation?	In town access
On Site Housing Amenities	
Laundry:	Yes
Linens:	Yes
Private bath:	No
Refrigerator:	Yes
Microwave:	Yes
Air conditioning:	Yes
TV:	Yes
Telephone:	Yes
Security guard:	Yes
Computer/Internet Access:	Yes
Utensils:	No
Gym:	No
Individual Beds:	Yes
Nearby Amenities	
Supermarket:	Requires Transportation
Restaurants:	In town/accessible
Shopping mall:	Requires Transportation
Fitness center:	Walking Distance
Post office:	Requires Transportation
Laundry:	Walking Distance
Bank:	Requires Transportation
Internet cafe:	Walking Distance
Movie theater:	Requires Transportation
Library:	Requires Transportation
Additional amenities:	Kings Dominion does not provide pots, pans, plates, cups or eating utensils. Employees will need to furnish their own cooking equipment. Rooms are furnished with a refrigerator, two sets of bunk beds, a desk, chair and individual locker closets for each person. The beds have "under bed" dresser drawers with one drawer per person and space behind the drawers for luggage storage. All rooms are equipped with a heat/air conditioning unit, phone with voicemail and satellite television. The housing has a 24-hr computer lounge and free wireless internet. You must bring your own laptop. Vending machines, an ATM, basketball court, volleyball court, soccer field and a pool are all within walking distance and available for use. Security and dorm check-in are available 24 hrs a day. If you choose, you may bring your own towels and linens; however, these items are available for purchase upon arrival to the dorm as well.

## Meal Information

Are meals included in rent cost?	No
If not, meal plan cost per day:	Not Specified
Meals covered:	Not Specified

## Meal Information

Is the purchase of a meal plan mandatory? No

## Cultural Opportunities

### Types of cultural opportunities provided

Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	Yes
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	No	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	No

If Other, please describe: N/A

Additional details about cultural offerings: Employees receive free, unlimited access to Kings Dominion and the water park, discounts on park merchandise, and access to special employee events like picnic days, parties, bingo and sporting events. Day trips to Washington, DC, Virginia Beach, Niagara Falls, New York City, Atlantic City and other locations are available to our employees for a minimal cost. There is a free shuttle from employee housing to local shopping areas.